

THE CHINESE UNIVERSITY OF HONG KONG
Committee Against Discrimination and Sexual Harassment

Composition

- Chairperson: Appointed by Vice-Chancellor
-Professor Anthony Fung Ying-him, Dean of Social Science
- Members: Director of the Diversity and Inclusion Office (ex officio)
-Ms. Kitty Lam Kit-yee
Secretary of the University or representative
-Mrs. Amelia Wong
University Dean of Students or the Dean's representative
-Professor Ko Wing-hung
Convener of the Panel Against Discrimination and Sexual Harassment
-Professor Margaret Ip
Convener of the Task Force on Education and Training
-Professor Anthony Fung Ying-him
One representative from CUHK Staff Association (CUSA)
-Ms. Patti Cheung Po-chun
One representative from CUHK Teachers' Association (CUTA)
-Dr. Lawrence Chiu Chi-ming
One representative from CUHK Employees General Union (CUEGU)
-Dr. Ann Lau Sin-nga
Five faculty members or staff members of different genders who have sensitivity to sexual harassment matters
-Professor Lam Hon-ming, School of Life Sciences
-Professor Steven Ngai Sek-yum, Department of Social Work
-Professor Raymond Sum Kim-wai, Department of Sports Science and Physical Education
-Ms. Joyce Wong, Human Resources Office
-Professor Zhao Yuhong, Faculty of Law
A student representative nominated by the Selection Panel of University Committees
-Mr. Sze Ka Hin
- Secretary: -Ms. Chris Wong, Diversity and Inclusion Office

Terms of Reference

1. To review statistics on discrimination and the complaint procedures without reference to any individual case;
2. To advise on measures to be undertaken in conducting publicity relating to discrimination within the campus;
3. To advise and/or oversee education matters relating to discrimination within the campus; and
4. To review and develop policy(ies) and procedures for handling discrimination complaints, as appropriate.

August 1, 2026